## EXHIBIT A BYLAW AMENDMENT

## **Proposed BRR Bylaws Changes**

Section 3.1 of the Bylaws will be amended to read as follows:

**3.1** The territorial jurisdiction of the Association as a Member of the National Association of REALTORS® is Ada, Elmore, Gem, Payette and Washington Counties in the state of Idaho and Malheur County, in the state of Oregon.

Section 11.3(a) of the Bylaws will be amended to read as follows:

**11.3(a) Board of Directors.** The governing body of the Association shall be a Board of Directors consisting of twelve (12) REALTOR® Members. The Board of Directors shall consist of the Executive Committee comprised of five (5) officers, President, President-Elect, Vice President, Immediate Past President, Treasurer, and seven (7) REALTOR® Members elected by the Membership. No more than three (3) REALTORS® from the same real estate firm may simultaneously serve on the Board of Directors. Should a director change the real estate firm with which they are affiliated during their term and become the "fourth" Director from one firm, that Director will be permitted to remain on the Board for the remainder of their term.

From and after the Statement of Merger is filed with the Idaho Secretary of State merging the Association with the Four Rivers Association of REALTORS®, Inc., an Idaho nonprofit corporation ("FRAOR"), one (1) additional Director will be added to the Board of Directors. This additional Director must have a primary residence or principal place of business in Payette or Washington Counties, Idaho, or Malheur County, Oregon, be appointed by the FRAOR board members as existed immediately prior to the merger (the "FRAOR Board"), and otherwise be an eligible member of the Association (except for the prior service requirements, which are waived for this position). If this additional Director vacates this position for any reason, the position shall be filled by an eligible Association member selected by a simple majority vote of the FRAOR Board for the remainder of the three-year term. This provision will be removed from these Bylaws effective January 1, 2028 and the additional seat will be eliminated.