Summary of 2021 Bylaws Changes for Membership Approval

In accordance with Article 17 of the Association's Bylaws, these proposed changes were presented to BRR Members for review, on April 2, 2021, and will be voted on during a Special Membership Meeting, scheduled for Wednesday, April 14, 2021 at 12:30 p.m. MT via Zoom.

Questions about the proposed changes may be submitted to Kim Weissinger, 2021 Chair of the Bylaws Committee, at <u>kim@finehomesofboise.com</u> or 208-407-9388, or to Breanna Vanstrom, BRR's Chief Executive Officer, at <u>breanna@boirealtors.com</u> or 208-947-7228.

Section 11.5 (a) — Replace the existing section with language from NAR's Model Bylaws to improve BRR's annual elections process:

(a) Officers and Directors of the Association are elected annually through the following process:

i. Association staff will supply to the Board of Directors a list of all Officer and Director positions to be filled by election or appointment for the upcoming year. To ensure the terms of Directors remain staggered, the Nominating and Elections Committee will establish the open positions and terms of each, up to a maximum of five (5) years. The terms will be noted on the list of open positions to be filled, provided to the Board of Directors for approval.

ii. Members may apply for all positions for which they are eligible and interested in through an online application form, on which they shall give their consent and agreement to serve should they be elected.

iii. The Nominating and Elections Committee shall review all applications to verify eligibility pursuant to criteria as set forth in the Policies and Procedures of the Nominating and Election Committee, and then offer a list of qualified candidates for each office to the Board of Directors for approval.

iv. The approved slate of candidates shall be communicated to all REALTOR® Members at least forty-five (45) calendar days before the election opens.

NOTE: Once the approved slate of candidates has been communicated, additional candidates for the offices and positions to be filled may be added to the slate by a petition signed by at least ten percent (10%) of the REALTOR® Members eligible to vote as of

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forty-five (45) calendar days before the election opens. The petition shall be filed with the Secretary at least thirty (30) calendar days before the election opens.

v. The election opens twenty-one (21) calendar days prior to the Annual Membership Meeting, the date of which will be determined annually by the Board of Directors, and ballots shall be made available to all REALTOR® Members eligible to vote, as outlined in Section 6.6(a) of these Bylaws. The ballot shall contain the names of all candidates (from the approved slate and those added by petition, if applicable) and the offices for which they are seeking.

NOTE: The method of balloting shall be determined annually by Association staff, and will be done either by mail, in person, or a secured electronic medium.

vii. Voting by ballot closes at 11:59 p.m. on the calendar day before the Annual Membership Meeting, at which results of the election will be announced. The candidate receiving the highest number of votes in their respective race(s) will be named the winner. At least five percent (5%) of Members eligible to vote must do so for the election results by ballot to be valid. If this threshold is not met, the previously cast ballots will be disregarded and a vote will be taken at the Annual Membership Meeting via written ballot. A quorum shall consist of a majority of those in attendance who are eligible to vote.

(a) At least sixty (60) calendar days before the annual election, the Nominating and Elections <u>Committee shall select one candidate for each office and one candidate for each place to be filled</u> on the board of directors. The report of the Nominating and Elections Committee shall be mailed or, where permitted by state law, electronically transmitted to each member eligible to vote at least twenty-one (21) calendar days preceding the election. Additional candidates for the offices to be filled may be placed in nomination by petition signed by at least 10% of the REALTOR® members eligible to vote. The petition shall be filed with the Chief Executive Officer at least fourteen (14) calendar days before the election. The Chief Executive Officer shall send notice of such additional nominations to all members eligible to vote before the election.

The election of officers and directors shall take place at the annual meeting or, where permitted by state law, electronically in accordance with procedures established by the board of directors. If done electronically prior to the annual meeting, at least five percent (5%) of Members eligible to vote must do so for the election results to be valid. If this threshold is not met, the previously cast ballots will be disregarded, and a vote will be taken at the annual meeting via written ballot.

In case of a tie vote, the issue shall be determined by lot, as pulled by the Chair of the Nominating and Elections Committee.